

APPENDIX B
EXTRA PAY FOR EXTRA RESPONSIBILITY (EPER)
SCHOOL YEARS 2025-2026 through 2027-2028

<u>HIGH SCHOOL</u>	<u>I (0 Years)</u>	<u>II (1-2 Years)</u>	<u>III (3+ Years)</u>
Athletic Director	7251	7713	8207
Assistant Athletic Director	4854	5177	5521
Category A (Head)	5533	5952	6392
Category B (Head)	4923	5289	5686
Category C (Head)	3692	3966	4264
Advisor (12th Grade)	1632	1757	1889
Advisor (11th Grade)	1307	1404	1508
Advisor (9th/10th Grade)	980	1052	1132
Band Director	5222	5611	6032
Assistant Band Director	3916	4208	4523
Band Front Coordinator	1632	1757	1889
Assistant Band Front Coordinator	1307	1404	1508
Band - Line Coach	1632	1757	1889
Indoor Band Coach	1632	1757	1889
Choir Director	1955	2104	2261
Orchestra	1955	2104	2261
Clubs	916	983	1059
Department Chair (Base)	593	636	685
1-10	237	257	274
10+	147	161	174
Drama Director	2609	2802	3014
Drama: Music/Orchestra	2609	2802	3014
Drama: Stage Craft	1632	1757	1889
Newspaper Advisor	3260	3506	3770
Pool Manager	3260	3506	3770
School Store Manager	1307	1404	1508
Student Council Advisor	1307	1404	1508
Yearbook Advisor	3260	3506	3770
Technology Coordinator	1913	2041	2169
Discretionary A	1307	1404	1508
Discretionary B	916	983	1059
(Discretionary funds will be determined by the building admin.)			
<u>MIDDLE SCHOOL</u>	<u>I (0 Years)</u>	<u>II (1-2 Years)</u>	<u>III (3+ Years)</u>
Athletic Coordinator	4351	4628	4925
Orchestra	1307	1404	1508
Middle School Band	1307	1404	1508
Middle School Chorus	1307	1404	1508
Clubs	980	1052	1132

Drama	980	1052	1132
Department Chair (Base)	593	637	685
	147	161	174
Intramural Director	2713	3306	3553
Newspaper	1307	1404	1508
Student Council Advisor	1307	1404	1508
Yearbook Advisor	1307	1404	1508
Technology Coordinator	1913	2041	2169
Discretionary A	1307	1404	1508
Discretionary B	980	1052	1132
(Discretionary funds will be determined by the building admin.)			

<u>ELEMENTARY SCHOOL</u>	<u>I (0 Years)</u>	<u>II (1-2 Years)</u>	<u>III (3+ Years)</u>
Team Leader (One for each)	593	637	685
	147	161	174
Team Leader (Math, Rdg, Sci, SS)	952	1021	1099
Newsletter	593	637	685
Yearbook	593	637	685
Technology Coordinator	1913	2041	2169
Discretionary A	980	1052	1132
Discretionary B	593	637	685

<u>DISTRICT LEVEL</u>	<u>I (0 Years)</u>	<u>II (1-2 Years)</u>	<u>III (3+ Years)</u>
District Chair	6526	7016	7539

<u>SPECIAL SCHOOLS</u>	<u>I (0 Years)</u>	<u>II (1-2 Years)</u>	<u>III (3+ Years)</u>
Resident Advisor (Head)	2968	3157	3392

HOURLY EPER RATES

Instructional EPER	\$35.00 per hour
Summer Instructional	\$35.00 per hour beginning in June, 2026
Non-instructional EPER	\$25.00 per hour

SUMMER SCHOOL PAY RATES

Site Coordinator	\$31.09 per hour
Head Teacher	\$30.02 per hour
Teacher	\$28.69 per hour
Nurse	\$28.69 per hour

INSERVICE EPER RATES

*Teacher PD participant	\$18.17 per hour
Teacher with product	\$24.00 per hour
Presenter	\$28.69 per hour
**Presenter Preparation	\$18.17 per hour

* If the training takes place during the teacher's contracted day, compensation may not be above the regular salary. Compensation may be done for preparation work in order to teach the workshop.

** A presenter may be paid for up to two hours of preparation for each hour of presentation. This two-to-one ratio is only for presenters who have not taught this training before. If the trainer has taught the material before, use a one hour of preparation to one hour of presentation calculation. The preparation must take place outside of the contracted day.

EXTENDED YEAR SPECIAL SCHOOLS

Teachers	State/Local Daily Rate
Nurses	State/Local Daily Rate

EXTENDED PROGRAMS

Guidance	State/Local Daily Rate
Agriculture	State Daily Rate