

The salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 193 days per year. Employees who work less than this will have their annual salary reduced accordingly.

Non-Grandfathered

Christina School District - Wilmington Schools

Teacher's Salary Schedule - 193

SY 2024-2025

No Degree			
Step	State	Local	Total
1	32,954	15,053	48,007
2	33,280	15,714	48,994
3	33,576	16,371	49,947
4	34,759	17,052	51,811
5	35,745	17,727	53,472
6	36,959	19,061	56,020
7	38,141	20,397	58,538
8	39,355	21,723	61,078
9	40,538	23,052	63,590
10	41,719	24,380	66,099
11	42,934	25,717	68,651
12	42,934	27,017	69,951
13	42,934	28,311	71,245
14	42,934	29,614	72,548
15	42,934	30,912	73,846
16	42,934	33,186	76,120
21	42,934	33,391	76,325
26	42,934	33,905	76,839

Bachelors			
Step	State	Local	Total
1	34,266	16,369	50,635
2	34,596	16,749	51,345
3	34,923	17,908	52,831
4	36,071	19,086	55,157
5	36,959	20,263	57,222
6	38,141	21,446	59,587
7	39,355	22,630	61,985
8	40,538	23,815	64,353
9	41,719	24,998	66,717
10	42,934	26,184	69,118
11	44,186	27,369	71,555
12	44,186	28,685	72,871
13	44,186	29,996	74,182
14	44,186	31,313	75,499
15	44,186	32,632	76,818
16	44,186	34,752	78,938
21	44,186	34,957	79,143
26	44,186	35,471	79,657

Bachelors + 15			
Step	State	Local	Total
1	35,579	16,555	52,134
2	35,910	17,109	53,019
3	36,235	18,275	54,510
4	37,384	19,449	56,833
5	38,141	20,624	58,765
6	39,355	21,812	61,167
7	40,538	23,052	63,590
8	41,719	24,380	66,099
9	42,934	25,717	68,651
10	44,116	27,049	71,165
11	45,297	28,374	73,671
12	46,512	29,710	76,222
13	47,760	31,040	78,800
14	47,760	32,337	80,097
15	47,760	33,644	81,404
16	47,760	35,912	83,672
21	47,760	36,117	83,877
26	47,760	36,630	84,390

Bachelors + 30			
Step	State	Local	Total
1	36,892	18,304	55,196
2	37,222	18,964	56,186
3	37,549	19,077	56,626
4	38,700	20,411	59,111
5	39,355	21,723	61,078
6	40,538	23,052	63,590
7	41,719	24,380	66,099
8	42,934	25,717	68,651
9	44,116	27,049	71,165
10	45,297	28,374	73,671
11	46,512	29,710	76,222
12	47,694	31,039	78,733
13	48,875	32,367	81,242
14	50,087	33,706	83,793
15	51,329	35,036	86,365
16	51,329	37,308	88,637
21	51,329	37,514	88,843
26	51,329	38,027	89,356

Masters			
Step	State	Local	Total
1	38,861	18,463	57,324
2	39,191	19,767	58,958
3	39,518	21,076	60,594
4	40,669	22,414	63,083
5	41,127	23,720	64,847
6	42,308	25,048	67,356
7	43,523	26,379	69,902
8	44,705	27,712	72,417
9	47,694	29,090	76,784
10	48,875	30,418	79,293
11	50,087	31,752	81,839
12	51,272	33,084	84,356
13	52,483	34,415	86,898
14	53,664	35,744	89,408
15	54,850	37,078	91,928
16	56,061	40,322	96,383
21	56,061	40,527	96,588
26	56,061	41,041	97,102

Masters + 15			
Step	State	Local	Total
1	40,174	19,794	59,968
2	40,504	21,102	61,606
3	40,830	22,419	63,249
4	41,981	23,743	65,724
5	42,308	25,048	67,356
6	43,523	26,379	69,902
7	44,705	27,712	72,417
8	45,920	29,043	74,963
9	48,875	30,418	79,293
10	50,087	31,752	81,839
11	51,272	33,084	84,356
12	52,483	34,415	86,898
13	53,664	35,744	89,408
14	54,850	37,725	92,575
15	56,061	39,708	95,769
16	57,301	42,921	100,222
21	57,301	43,127	100,428
26	57,301	43,640	100,941

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Non-Grandfathered

**Christina School District - Wilmington Schools
Teacher's Salary Schedule - 193
SY 2024-2025**

Masters + 30			
Step	State	Local	Total
1	41,487	20,485	61,972
2	41,816	21,789	63,605
3	42,143	23,095	65,238
4	43,294	24,422	67,716
5	43,785	25,739	69,524
6	44,705	27,064	71,769
7	45,920	28,390	74,310
8	47,101	29,725	76,826
9	50,087	31,102	81,189
10	51,272	32,430	83,702
11	52,483	33,770	86,253
12	53,664	35,516	89,180
13	54,850	37,523	92,373
14	56,061	39,531	95,592
15	57,243	41,534	98,777
16	58,424	44,309	102,733
17	59,630	44,342	103,972
21	59,630	44,547	104,177
26	59,630	45,060	104,690

Masters + 45			
Step	State	Local	Total
1	42,803	21,413	64,216
2	43,129	22,480	65,609
3	43,459	23,782	67,241
4	44,607	25,109	69,716
5	45,098	26,421	71,519
6	45,920	27,744	73,664
7	47,101	29,090	76,191
8	48,283	30,439	78,722
9	51,272	31,833	83,105
10	52,483	33,179	85,662
11	53,664	34,529	88,193
12	54,850	36,539	91,389
13	56,061	38,544	94,605
14	57,243	40,550	97,793
15	58,424	42,557	100,981
16	59,639	45,039	104,678
17	60,881	45,072	105,953
21	60,881	45,277	106,158
26	60,881	45,791	106,672

Masters + 60			
Step	State	Local	Total
1	42,803	22,072	64,875
2	43,129	23,063	66,192
3	43,459	24,388	67,847
4	44,607	25,733	70,340
5	45,098	27,060	72,158
6	45,920	28,402	74,322
7	47,101	29,748	76,849
8	48,283	31,098	79,381
9	51,272	32,491	83,763
10	52,483	33,836	86,319
11	53,664	35,188	88,852
12	54,850	37,195	92,045
13	56,061	39,201	95,262
14	57,243	41,208	98,451
15	58,424	43,216	101,640
16	59,639	45,291	104,930
17	60,881	45,324	106,205
21	60,881	45,530	106,411
26	60,881	46,043	106,924

Doctorate			
Step	State	Local	Total
1	44,116	22,765	66,881
2	44,442	23,757	68,199
3	44,771	25,080	69,851
4	45,920	26,425	72,345
5	46,411	27,752	74,163
6	47,101	29,090	76,191
7	48,283	30,439	78,722
8	49,498	31,786	81,284
9	52,483	33,179	85,662
10	53,664	34,529	88,193
11	54,850	35,874	90,724
12	56,061	37,885	93,946
13	57,243	39,890	97,133
14	58,424	41,900	100,324
15	59,639	43,900	103,539
16	60,821	46,218	107,039
17	62,026	46,250	108,276
21	62,026	46,455	108,481
26	62,026	46,969	108,995

Masters +60 - Approved Credits Only; State Level = Master +45

Longevity Information:

The above schedule includes an increase by a \$300 longevity increment beginning Pay Step 16, a \$500 longevity increment beginning Pay Step 21 and by a \$1000 longevity increment beginning Pay Step 26.

2024-2025

Teacher & Athletic Trainer Calendar

July '24						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Contracted Days 0

August '24						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Contracted Days 4

September '24						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Contracted Days 20

October '24						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Contracted Days 22

November '24						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

Contracted Days 16

December '24						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Contracted Days 16

January '25						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Contracted Days 20

February '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	

Contracted Days 19

March '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Contracted Days 21

April '25						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Contracted Days 16

May '25						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Contracted Days 21

June '25						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Contracted Days 13

New Teacher Orientation
Non Student/PD Days

Non Contracted Days
Last Student Day

School/Offices Closed
Last Teacher Day

Total Contracted Days 188