



# RESTAURANT OPPORTUNITIES ARE WAITING FOR YOU... JOIN US!



**Kitchen Manager Apprentice Jaymeerah Harris**

with supervisor Chef Alex Velez at Redfire Grill & Steakhouse

**Valuable skills, certifications & training programs are available NOW** in Delaware, with easy access and opportunities for all. Let us help guide your successful career in the rewarding restaurant and hospitality industry!



## Restaurant Ready Program

Work-ready apprenticeship program that focuses on soft-skill core competencies. We partner with local community-based organizations (CBO's) and local hospitality employers with flexible completion timelines.

✓ All Ages



## Restaurant Youth Registered Apprenticeship (RYRA)

Be matched with a restaurant mentor to complete a Line Cook (1 yr), Kitchen Manager (18 mos), or Restaurant Manager Apprenticeship (2 yrs). We partner with over 50 restaurant locations throughout DE!

✓ Ages 17-24 (Youth)



## Hospitality Sector Registered Apprenticeship (HSRA)

Be matched with a restaurant mentor to complete a Line Cook (1 yr), Kitchen Manager (18 mos), or Restaurant Manager Apprenticeship (2 yrs). We partner with over 50 restaurant locations throughout DE!

✓ Ages 25 + (Adults)



## ProStart Program

✓ Ages 15-18

An industry-driven program to develop industry leaders! ProStart is a two-year, industry-backed culinary arts and restaurant management program. ProStart students finish the program ready to join the workforce and make an immediate impact in restaurants and foodservice. ProStart students are closely connected to industry experts through guest speakers, class mentors, tours of local facilities, hosting student competitions, and more - all to ensure real-world experience is brought directly to the classroom.



delawarerestaurant.org



302.738.2545



training@delawarerestaurant.org



## Free Industry Training (Online Certification)

Open to all who  
live OR work in DE

FREE industry Training available 24/7!  
Choose from 12+ fully online industry courses  
and credentials, including the ServSafe suite of  
industry-recognized credentials, plus hospitality  
certifications (JUST ADDED!) from the American  
Hotel & Lodging Association.



## The Kitchen School

In partnership with the  
Food Bank of Delaware,  
this program offers specialized  
training to provide employment  
opportunities in the food and  
hospitality industries for adults with  
disabilities. Students spend 8 weeks  
at the Food Bank kitchen  
in Newark or Milford;  
after that, an additional four weeks is  
spent transitioning to permanent  
employment through  
on-site job coaching.

Open to All  
Ages 18+



## Hospitality Opportunities for People reEntering Society (HOPES)

Individuals will receive  
occupational skills training, 1  
national recognized industry  
credential, and be paired with a  
local case manager and  
connected to 1 full year of  
industry employment at one of 45  
restaurant locations throughout  
the state.

Open to All  
Ages 18+,  
20-180 Days  
from Release



## Hospitality Pathways Project

With funding from the  
Kessler Foundation,  
coordinated by state restaurant  
associations and community-  
based organization partners,  
the NRAEF will strengthen its  
resources, materials, Restaurant  
Ready delivery, and career  
pathway and apprenticeship  
opportunities  
to increase access options for  
people with disabilities.

Open to All  
Ages 18+



## Train321 (Online Training)

Open to All

The DRA has partnered with Train321, a leader in customized  
online training, to provide industry-specific training for  
Delaware's restaurant workforce! Options are available for  
individual certification courses, or for monthly employer/educator  
subscriptions to cover all employee/student online learning!



## Take Advantage of Delaware's Many Career Advancement & Apprenticeship Opportunities!

Open to all, these programs and opportunities are tailored to youth, those entering the industry,  
those looking to advance, or those reentering communities (justice-involved).

We work with your current training protocols (*no 'extra work' to use these programs!*)

Reach out for a consultation meeting today!

CONTACT US

[Ruthann@delawarerestaurant.org](mailto:Ruthann@delawarerestaurant.org)

## Ready to Enter the Job Market? Search the DRA Job Board!

Maximize your new certifications & credentials and join the team at one of  
Delaware's restaurants - search open positions by job type or location at  
[DelawareRestaurant.org/Jobs](http://DelawareRestaurant.org/Jobs)



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