PROCES FOR TUITION REIMBURSEMENT—TEACHERS

Overview

The District shall allocate $75,000 of local funds per school year for all eligible participants as follows:

25% of the total allocation shall be for reimbursement of summer semester courses;
25% of the total allocation shall be for reimbursement of fall semester courses;
25% of the total allocation shall be for reimbursement of winter semester courses;
25% of the total allocation shall be for reimbursement of spring semester courses;

Reimbursement will be available for credit generating graduate level course work related to PreK-12 education.

Process

- Applicants must be full-time District teachers who are fully certified to teach their current assignment. No courses will be approved that are required for the applicant’s initial full certification.

- Prior approval must be granted by the Senior Director of Human Resources or designee before the applicant enrolls in the course.

- A separate application must be submitted for each course.

- Personal reimbursement form, proof of payment and successful completion of the course must be submitted to Human Resources before reimbursement is made. Successful completion is defined as a grade of “A or B”. “P or S” does not constitute a grade and will not be processed for reimbursement. An electronic transcript copy will not be accepted; an official unopened transcript should be obtained from the registrar’s office in order to meet the deadline for submitting all paperwork.

- The reimbursement amount will be calculated by dividing the funding designated for the semester by the number of employees submitting a request for reimbursement for courses during this semester. The reimbursement amount will vary based on the number of...
employees participating each semester. The initial reimbursement calculation will be done based on one course per employee. If funds remain after this calculation, an additional calculation will be done for a second course. A maximum of six (6) credits will be paid per semester.

- Employee must be a current employee at the time funds are to be dispersed to be eligible for reimbursement.

- Reimbursements are made as direct deposits and are not included in the employee’s paycheck.

- **Deadlines:**

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<th>Semester</th>
<th>Application for Approval</th>
<th>Reimbursement Documents</th>
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<tr>
<td>Summer</td>
<td>5/26/20</td>
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<td>Fall</td>
<td>8/29/20</td>
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<td>Winter</td>
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<td>Spring</td>
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TUITION REIMBURSEMENT REQUEST  
(MUST BE COMPLETED IN ITS ENTIRETY)

<table>
<thead>
<tr>
<th>Term</th>
<th>Fall</th>
<th>Winter</th>
<th>Spring</th>
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**Employee Name:** ________________________________  **Employee ID:** ____________________________

**Vendor Identification Number (if known):** ______________  **Current School:** ___________________

**Current Teaching Assignment/Subject:** ________________________________

**Delaware Certification: Subject(s):** ________________________________

**College/University:** ________________________________

**Beginning Date of Course:** ______________  **End Date of Course:** ______________

**Course Number:** ______________  **Credits:** ______________

**Course Title:** ________________________________

**Degree Program:** ________________________________  **Cost of Course:** ______________

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**To be completed by Human Resources only:**

**Pre-Approval:** ________________________________  **Date:** ______________

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**THE FOLLOWING INFORMATION MUST BE INCLUDED WHEN SUBMITTING THIS REQUEST TO BUSINESS SERVICES:**

- [ ] Transcript (Received officially by Human Resources)
- [ ] College Receipt showing the course and the cost of the course.
- [ ] Personal Reimbursement Form