DIVERSITY & INCLUSION PLAN

New Bancroft School

November 2021
REFRESHER

Using DBE to encapsulate all types of contractor categories

Project must follow State of DE procurement rules & regulations

No DBE participation requirement can be established for the project
ESTABLISHING A DBE GOAL

DEVELOP REALISTIC PROJECT GOALS

10% DBE Contractor Participation

25% Minority Workforce Participation
ENGAGEMENT

Disadvantaged Business Enterprise (DBE) Program

NEW BANCROFT SCHOOL DIVERSITY & INCLUSION PLAN
ENGAGEMENT

OPEN HOUSES & INFORMATION SESSIONS

- INFORMATION ABOUT AVAILABLE BID PACKAGES
- BIDDING & CONSTRUCTION SCHEDULES
- PUBLIC BIDDING PROTOCOL REGULATIONS
ENGAGEMENT

CONTRACTOR OUTREACH EVENTS

TUESDAY, NOVEMBER 9, 2021 10:00 AM – 12:00 PM

TUESDAY, NOVEMBER 23, 2021 10:00 AM – 12:00 PM

WEDNESDAY, DECEMBER 15 2021, 10:00 AM – 12:00 PM

WEDNESDAY, JANUARY 12, 2022 10:00 AM – 12:00 PM
EFFORTS THUS FAR